



Welcome to Brazos Valley Communications LTD, dba Brazos Valley Radio:

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at Brazos Valley Radio will be based on merit, qualifications, and abilities. Brazos Valley Radio does not discriminate in employment practices on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by law.

We will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in undue hardship. This policy covers all aspects of employment, including selection, job assignment, compensation, discipline, termination, and access to benefits and training.

In addition to our commitment to provide equal employment opportunities to all qualified individuals, we have established an affirmative action program to promote opportunities for individuals in certain classes throughout Brazos Valley Radio.

If you have a question or concern about any type of discrimination in the workplace, you are encouraged to bring the issue to the attention of a supervisor or the General Manager. At Brazos Valley Radio, be assured that you can raise concerns and make reports without fear of reprisal. Further, anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.

Sincerely,

Chris Kiske
General Manager
Brazos Valley Communications LTD
dba Brazos Valley Radio